

Water Safety Mentor / Swim Instructor Job Description

Job Title: Water Safety Mentor / Swim Instructor

Reports to: Lead Water Safety Mentor / Swim Instructor

Compensation: \$12.50/hr for training, starting pay \$20.50/hr, will compensate for half of lifeguard training on first paycheck containing non-training pay

Job Summary: The Water Safety Mentor / Swim Instructor will instruct individuals and families in the fundamentals of swimming and proper water safety.

Supervisory Responsibilities: None.

Requirements:

- Must be at least 18 years old
- Must have American Red Cross Lifeguard Certification which includes Adult-Child-Infant CPR & AED certification (if not current, will hire with contingent completion date)
- Must be able to work well unsupervised
- Must successfully pass a background check and pass a drug test
- Preferred previous work experience with kids and/or education experience

Duties/Responsibilities:

- Use the AKS curriculum to make plans, organize, and lead lessons.
- Train, encourage, and motivate students.
- Ensure students are using equipment properly and safely.
- Follow all All Knox Swim safety policies and procedures.
- Identify the strengths and weaknesses of students and modify coaching strategies accordingly.
- Excellent leadership and motivational skills.
- Excellent communication skills.
- Excellent attention to detail.
- Performs other related duties as assigned.

Education and Experience:

- Must be American Red Cross Lifeguard and Adult-Child-Infant CPR & AED certified (if not current, will hire with contingent completion date)

Physical Requirements:

- Must be able to traverse various grounds and facilities.
- Prolonged periods of standing, walking, or swimming.
- Must be able to lift 50 pounds at a time.

Summer 2023 Details:

- Training and lessons will take place at the Hilton Garden Inn indoor pool at 216 Peregrine Way.
- Training will occur in April and May. Exact days and times will be discussed during the interview and hiring process.
- Lessons: M-F 8:30pm-4:30pm May 29th- June 30th (Session 1, 5 weeks) and July 10-August 4th (Session 2, 4 weeks). No Saturday or Sunday lessons. No lessons/work the week of July 3rd-7th. Options for half day or half summer are available.
- Some flexibility with scheduling is possible, so don't hesitate to let us know!

AKS Water Safety Mentor / Swim Instructor Application

Thank you for your interest in working with All Knox Swim! Please read the following job description and requirements before completing the application. **Please send the completed application to jacqueline.c@allknoxswim.com.** We will begin interviewing as soon as we receive applications and hire on a rolling basis. We are excited to meet you!

We are an equal opportunity employer and do not discriminate against otherwise qualified applicants on the basis of race, age, color, creed, sex, religion, ancestry, marital status, national origin, disability, veteran status, or any other protected characteristic. Please carefully read and answer all questions. You will not be considered for employment if you fail to completely answer all the questions on this application. You may attach a résumé, but all questions must be answered.

Date: _____

First Name _____ MI _____ Last _____

Address _____

Phone Number: _____

Email Address: _____

Are you legally allowed to work in the United States? __ YES __ NO

Have you ever worked for this company? __ YES __ NO

Will you be over 18 by the first day of training? __ YES __ NO

How did you hear about us? _____

Education Background (not required for employment, fill out applicable parts)

High School _____ Graduation Date _____

College _____ Graduation Date _____

Major _____

College _____ Graduation Date _____

Major _____

College _____ Graduation Date _____

Major _____

Employment History (may send resume with application if preferred)

Company _____

Address _____

Supervisor _____

Responsibilities _____

Company _____

Address _____

Supervisor _____

Responsibilities _____

Company _____

Address _____

Supervisor _____

Responsibilities _____

Date of American Red Cross Lifeguard First Aid/CPR training _____

Expiration _____

(if not current, will hire with contingent completion date. Please send a picture of your card to jacqueline.c@allknoxswim.com with your application.)

Please describe any water or swim experience you have, if any (your swimming abilities, lifeguard experience, CPR experience, swim lessons, etc.):

Please describe any experience you have working with children, if any (siblings, babysitting, employment, etc.):

Please place an X in the boxes that you are available (you will be off all Saturdays and Sundays):

Availability	8:30am-12:15pm	12:15-4:30pm
May 29th- June 30th		
July 10-August 4th		

Please list three references (two professional and one personal or three personal if this is your first job.). We will contact them before hiring.

Name	Relationship	Email	Phone Number

I certify that the information contained in this application is correct to the best of my knowledge. I understand that to falsify information is grounds for refusing to hire me, or for discharge should I be hired. I authorize any person, organization or company listed on this application to furnish you any and all information concerning my previous employment, education and qualifications for employment. I also authorize you to request and receive such information. In consideration for my employment, I agree to abide by the rules and regulations of the company, which rules may be changed, withdrawn, added or interpreted at any time, at the company's sole option and without prior notice to me. I also acknowledge that my employment may be terminated, or any offer or acceptance of employment withdrawn, at any time, with or without cause, and with or without prior notice at the option of the company or myself.

Signature _____

Date _____